



As an organization, we have experienced significant transitions during the past decade and have had difficulties in getting all of this information out to our faithful supporters. We recognize this as something that needs immediate correction and would like to ask for your forgiveness and prayer as we move forward.

It would be impossible for us to communicate everything we have missed through the years and catch everyone up in one communication. What we will do is make a commitment to all of our supporters that we will do a better job with the tools available to us today. We will not be perfect to get things rolling, but will create a strategic plan to address these issues. This plan will be made available to you on our Web site when it is finalized.

One of the most important things we can communicate to you is the personnel changes we've recently experienced.

Ronn Oren, who served faithfully as the executive director for the past three years resigned in November. Through his leadership, the organization experienced significant growth – but the most important growth came spiritually.

Three board members have also retired or resigned. Maury Musselman and Marion Shore have retired. They served on the board and were involved with CSI Ministries for more than 25 years. Their devotion and dedication will be missed, but never forgotten. Dr. Guy Hoagland resigned his position as board president. He served in this role for the past two years and made significant contributions to CSI Ministries' overall health and growth. We wish them all the very best and know that they will continue prayerfully supporting the ministry.

In the interim, John Key is serving as the executive director and board president. John's involvement with CSI began in 1989 when he took a short-term missions trip. He later served as a missionary in Jamaica for 7 years. Upon returning to the United States, John worked in the headquarters for two years before becoming a full-time pastor. He has been a board member since 2005 and served as the president from 2006 - 2009.

What will be important as we move forward through this transition – is you, our faithful supporters. We want to hear from you directly. If you have questions regarding what is happening in the field or with our missionaries – contact the appropriate mission director for that field. If you have financial questions regarding anything in the ministry, contact the finance director. Any team related issues, contact the team coordinator. It will be important that the appropriate people are contacted so they can best answer your questions. CSI's phone number is 800-286-5773.

To help you communicate with us, below is a staff listing by responsibility:

Aaron Holsapple – Mission Director to Haiti, Jamaica and Belize
Jon Clark – Mission Director to Kenya and Outreach/Development
Mary Buffington – Mission Director to U.S. Missions
Jody Kress – Finance Director
Todd Wenninger – Team Coordinator
John Gardner – Media Services
Joyce Wing – Donation processing/Office Manager (part-time)
Carolyn Oren – Account services – team funds processing and accounts payable (part-time)
John Key – Interim Executive Director.

Thank you again for your continued support – we look forward to hearing from you not only so we can improve our organization, but also so we can grow together in advancing God's kingdom.

A Christmas Devotional

The following is taken from a series of Christmas devotionals written by John Key, former Jamaica missionary, current pastor and CSI board member. All twenty-five devotionals can be found at www.csiministries.org under "Opportunities."

God Loves a Good Party

Did you know God loves a good party? If He had His druthers I think God would be ecstatic by people celebrating every day, nonstop frivolity and boundless joy. Early in the history of the Jewish people's move into the Promised Land, God instituted several festivals; feasts and parties that commemorated God's deliverance from Egypt, celebrations of harvest and so many more significant events in God's interaction with his people. Money given to the priests for God's purposes was spent; food was gathered followed by everybody resting from work while eating and drinking, visiting and celebrating God's care for them. But did you notice the underlying reason for the celebration? To celebrate God's care for them.

The New Testament is packed with feast and banquet settings and Jesus was constantly in attendance. Celebrating at a marriage banquet was the backdrop for Jesus' first miracle of turning water into wine. He and the disciples had probably been there quite awhile if the wine was running low. Further on into Revelation a picture unfolds of everybody surrounding the throne of God singing with abandon celebrating God and His presence.

God really does love a good party. Interestingly though it is not the partying and celebration that God desires for us. He wants us to have these celebrations for a purpose; the purpose being to give glory to Him. The motive for the celebration is really what God is all about. The Old Testament feast days and weeks were instituted by God for the sole purpose of giving His people rest and joy in celebrating Him. Isn't this what we say Christmas is all about – celebrating Jesus? But is it really?

As I look around I see many reasons people celebrate Christmas. But can we even call it Christmas anymore, or just a holiday? Advertisers usher in the season bent on enticing us with products that if not purchased for our loved ones our callousness will most likely leave them depressed and on the edge of hating us. You cannot disappoint anyone –buy my widget! Giving gifts is a great thing, God loves a cheerful giver. How much of our giving stems from something less than a cheerful buoyant attitude anymore? Have we become pressured and conditioned to worry more about the gift given than the purpose for giving it? How many people may be disappointed in something they receive because they have set high expectations for what they think they deserve? What has Christmas become about for you?

Jesus declares in Luke that He came to seek and save what was lost. Reclaiming and redeeming no matter the cost was what Jesus set out to accomplish when He voluntarily left heaven to start life on earth in a stable. God willingly gave His son for the purpose as well. In a sense Christmas is about the gift – the original gift of Jesus. As we commemorate that first Christmas we Christians need to redeem what is being lost. Make sure we are teaching our children and grandchildren diligently why we are giving and who we honor. In our office parties, church get-togethers, school gift exchanges and family dinners, do not compromise the real reason for the celebration. Be bold in celebrating Jesus! Have a great party not focused on gifts but attentive to the original gift that came to seek and save. That is a party that God would love for us to all have. Let's redeem Christmas!

*And Jesus said to him, "Today salvation has come to this house, since he also is a son of Abraham.
For the Son of Man came to seek and to save the lost." - Luke 19:9-10*

Ms. Kitly

CSI does not set out to minister to only those individuals who know Jesus as Lord and Savior. Our goal is to see non-believers come to a saving knowledge of Christ. Doors are often opened when physical needs are met such as repairing a roof, building a house or constructing a handicap ramp.

Meeting needs helps build relationships and building relationships helps fulfill the Great Commission.

This past September, Aaron Holsapple and Jody Kress traveled to Haiti. During their visit they worked with CSI missionaries and a local minister, Pastor Ben. They identified several homes and families in need of physical help with whom we could partner future teams.

Aaron shared the following from their Haiti trip:

“One of the needy was Ms. Kitly. She was able to begin construction on a block home, but had not put a floor or roof on the structure. We identified her home as one that we could come alongside and help complete a portion of, in order for her to have a livable section. As we were discussing the particulars of the project, Jeff Graham (one of our field staff) had asked FanFan (one of our national staff) to ask her about her relationship with Christ. We wanted to make sure that she understood that our partnering with her to address her physical needs was not dependant on her spiritual walk with Christ, but that relationship with Christ was the reason we were there.

“FanFan starting talking with Ms. Kitly, and with my limited amount of French, I tried to keep up. The conversation started out smoothly enough, but then began to quicken in pace, increase in volume, and become more expressive in physical gestures. Having lost track of the conversation, I thought things had taken a turn into an argument. After

about 5 minutes, FanFan cut things off to turn around and let us know, with a look of sheer joy, that Ms. Kitly had just accepted Christ. Honestly, that was the last thing I had expected to hear, but I couldn't have been more excited to celebrate that with our staff on the field. After sharing her decision with Pastor Ben, we were on our way to continue preparations for future ministry.”

The truth is these stories are not unique to Haiti. CSI continues to leave an imprint daily in the lives of those we are connected to in each of our fields. It is also a connection that is shared with you and your faithful partnership in this ministry. On behalf of Ms. Kitly and all our staff, thank you for being a part of this body.

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age. - Matthew 28:19-20

OPEN MISSION TEAMS

Do you want to serve on the mission field in 2012 but have no team to join? Is your church taking a mission trip that you won't have an opportunity to go on? Would you like to serve on more than one CSI mission field in the coming year?

Consider joining one of the available Open Teams that are scheduled in 2012.

Kenya:

July 20 - August 1, 2012

13-day mission team

(Registration due March 1, 2012)

July 20 - August 9, 2012

21-day mission team

and Mount Kilimanjaro Climb
(Registration due February 1, 2012)

July 25 - August 9, 2012

16-day mission team

and Mount Kilimanjaro Climb
(Registration due February 1, 2012)

Ireland:

March 15-22, 2012

Kentucky:

April 22-28, 2012

Belize:

June 8-12, 2012

Jamaica:

August 4-11, 2012

Contact CSI for more information.

Phone: 800-286-5773

Email: teams@csiministries.org

Missionary and Field

UPDATES



Haiti

- Construction of the new HOPE orphanage is complete and the girls are all moved in.
- Greg and Cathie Benson returned to Haiti following an extended time in the States.



Jamaica

- Aaron, Melissa, Audrey and Braylon Black returned to the US in July due to concerns over Braylon's health. He is doing great and the family is adjusting once again to life in Indiana. The Blacks will be missed in Jamaica. In their short time on the field many lives were touched and the Kingdom was greatly impacted.
- Marggy Hensley is back home in Jamaica following an extended HMA time in the States.
- Recent teams constructed a green house, refurbished a health clinic, held Vacation Bible Schools, built a goat pasture, harvested produce, collected seeds in the greenhouse and more.
- Allison Beekman's visa paperwork has been completed by the Jamaican government! She will join the missionary team in Jamaica soon.



Ireland

- Less than 2% of Ireland is Evangelical.
- Irish pastors long for American teams to join with them in ministry. The divide between Protestants and Catholics is more easily bridged by Americans than by Irish.
- CSI takes teams to Ireland multiple times a year. Past teams have worked closely with children and youth, ministered on the streets of Belfast, assisted local pastors with the ministry of their churches, held conversations with Protestant and Catholic leaders who otherwise would not interact, and much more.
- You can join a regularly scheduled team to Ireland or put together your own team!
- For more info email Ireland@csiministries.org.

Missionary and Field

UPDATES



Kenya

- Mahali pa Maisha, CSI's ministry in Kenya, continues to move forward making a difference one life at a time through infant rescue, clean water, greenhouses, sustainable/renewable agriculture, and more.
- Dave and Jen Bell returned to Kenya after spending 2 months in the States reconnecting with family, friends and supporters, and raising awareness for Mahali pa Maisha.
- Christian recording artists FFH performed two benefit concerts in November to raise awareness about CSI Kenya and Mahali pa Maisha. Thank you to all who attended.

Climb Mount Kilimanjaro

Join CSI Kenya for a climb-a-thon on Mount Kilimanjaro. This is a unique mission opportunity that joins together the regular Kenyan mission trip with the fundraising opportunity of climbing Mount Kilimanjaro to raise awareness and funding for Mahali pa Maisha.

Take a look at "Open Mission Teams" on page-3 for trip dates. For more information contact CSI by phone 800-286-5773 or by email Kenya@csiministries.org.



Belize

- CSI Belize was blessed in October to receive a 4-door Dodge Ram pickup along with a box trailer. We thank the Lord for Stanley's safe travel as he drove the pickup from Indiana to Belize.
- In early November the Stouts hosted their first mission team in the new CSI Belize headquarters.
- Recent teams completed a community soccer field and basketball court, worked on the construction of a community health clinic to be operated by local physicians, and worked on an aquaponics project.
- The Stouts have secured their Belizean residency paperwork.



USA

- CSI teams serving with Mark & Sheryl Ditmer in Salyersville, KY, were busy being the hands and feet of Christ this summer. Teams ministered to elderly widows, a diabetic amputee, patients living with MS, brain, prostate and breast cancers, and to area churches. Projects included a 20' X 6' church baptismal addition, 8 home handicap ramps, 4 home bathroom floors, 2 sets of steps, hallway flooring and lighting, painting, home winterization, and more.
- Marty, Sue and Cameron Fuller hope to move to Salyersville, KY, by spring 2012. They continue to have opportunities to speak in churches as they raise their support, as well as raising awareness about the ministry of CSI.
- Sue Fuller is finishing training that will allow her to provide adult literacy classes in the Salyersville area. With one of the lowest literacy rates in Kentucky, this will be a tremendous ministry opportunity.

CSI Ministries is making an effort to be more transparent with our finances and how everything works. While we may not get penny-for-penny in detail, we do think it is important for you to know how the funds are moved through our organization. We are called to be the best stewards we can be while being responsible to all of our donors. We are going to start with an overview of the funding we receive.

CSI Ministries is a donor funded 501 (c) 3 organization. We rely solely on contributions to operate our ministry which is why our supporters play a vital role in our ability to advance God's Kingdom. We receive donations two ways. The first is outright donations to support missionaries, projects and general operating for all fields – including the home office. The second is receiving contributions to support the costs of short-term team experiences. We also have a house and cell tower on our Muncie, IN property that we lease for a nominal monthly gain which helps to offset our general utility costs at the headquarters.

We have made tremendous strides in the past year to address internal controls on how the finances work, and as a result have transitioned into a completely new accounting system. One of the biggest problems we faced as an organization is that somewhere in the multiple transitions, all fields began their own individual bookkeeping practices with no reports coming back to the home office with regard to their expenditures. This has been corrected, and all fields are now required to use the bookkeeping system held by CSI Ministries. We now have a clear picture of the entire organizations' finances.

In an effort to clearly communicate how funds are used at CSI Ministries, we are creating reports for each field, including the home office. When we determine the safest method of communicating this information, it will be provided to our donors. These reports will be shared in addition to our annual audited financial statements which are already released once per year in a newsletter.

In order to provide the administrative support that is required to function as an effective organization, we charge administrative fees on all incoming donations. All outright donations that come in to the home office are assessed a 9% fee, and team funds are assessed a flat rate per person travelling on a missions trip with CSI Ministries.

So you are aware, the administrative fees through the past decade have been 0%, 2% and 5% - with no consistency. These percentages of administrative fees have not covered the basic operational needs of our ministry. As we have cleaned up the bookkeeping in the past year-and-a-half, the administrative fees assessed have remained stagnant against the ever increasing costs in our tough economy.

To address this concern, we made the administrative fee consistent at 6% effective January 1, 2011 in an effort to keep it to a minimum while attempting to cover costs. As we moved forward it was clear this was still not going to meet the most basic needs. So as of August 1, 2011 our administrative fee changed to 9%. It is our sincerest desire to maintain the administrative fee as low as possible and our intent is to not raise this fee again for at least two years.

On the short-term team side, we have the flat administrative fee which is \$250 per person. This fee first covers emergency-medical travel insurance for each team-member traveling, shirts, luggage-tags, team handbooks and materials, postage to ship team boxes and the software to manage team logistics. These fees also help cover administrative salaries in the home office.

To provide the necessary support services to the fields and short-term teams we have to assess fees. While administrative salaries are covered with some of these fees, it does not cover them all and requires additional funding through outright donations. We have a total of seven support staff in the Muncie office, two are part-time. We will be addressing what each person does on the Web site as we move forward.

As we work to balance out the administrative fees, we are doing our absolute best in the headquarters to reduce our expenses. As an example, we are transitioning into a new file system to replace our aging server. By doing this, we will reduce our ongoing costs to replace and provide general maintenance and tech support by thousands. We are also attempting to reduce other costs where we can without making a negative impact in the ministry.

It is also important to share with you that CSI Ministries operates with an 80/20 ratio of expenditures. Meaning, 80% of all funds expensed by CSI Ministries occurs in the fields, with 20% being spent from the headquarters. It is imperative that you understand, of that 20% a minimum of 10% - 15% is in direct support of the fields.

Please continue to check the CSI Ministries' Web site and other future communications that will help explain how we operate. As we work to make things clearer, we want to hear from you. If you have any specific requests or recommendations on what you would like to see with regard to finances, please let us know. For any financial inquiries, please e-mail Jody Kress at jkress@csiministries.org.

New Giving Opportunities

Do You Have An IRA? Are You At Least 70 1/2 Years Old?

At CSI Ministries, we are aware that many people are interested in providing financial support, but not all of our donors are informed about the various opportunities they have to give. Most supporters know that they can donate by cash or check, but it is possible to gift appreciated assets such as stocks and bonds, as well. Along those same lines, there is a very special opportunity that some of our partners have that will expire on December 31, 2011, unless Congress votes to extend the opportunity.

If you, or someone you know, has a heart for CSI Ministries, is at least 70 and ½ years old and has an IRA, then please read on to learn more about this exciting opportunity that can be beneficial not only to CSI Ministries, but possibly help with your federal income taxes at the same time!

Partners who must make RMDs (Required Minimum Distributions) from their IRAs can choose to make a "Charitable IRA Rollover." This distribution, taken from your IRA and sent directly to a charity such as CSI Ministries, can qualify as all or part of your RMD. Moreover, this donation will not appear on your federal income tax return as either taxable income or a charitable contribution, so long as the distribution is sent directly from the custodian of your IRA to CSI Ministries or to another charity. Some states, like Indiana for example, may include the distribution to calculate state taxes, however.

The bottom line is that if you are not really in need of the income, but you are still forced to take an RMD, or you have a desire to significantly help CSI Ministries, you have the option to have any amount of up to \$100,000, sent directly from your IRA to CSI Ministries. **This donation would certainly help the work of CSI Ministries, and by counting towards your RMD, it can potentially help your tax situation as well!**

If you are interested in learning more about the "Charitable IRA Rollover," you'll have to act fast! Remember: the opportunity expires on December 31 of this year. Please call the custodian of your IRA to acquire the proper paperwork necessary to complete the transaction, or call Jon Clark for additional info: 800-286-5773 ext: 203.

CSI Ministries' CENTURY CLUB

Century Club partners are those people, churches, businesses or organizations that send a minimum of \$100 a month to the CSI General Fund. Donations made to the Century Club will be placed in the CSI General Fund. This will allow us to use the funds where they are needed most: assisting with a start-up field, aiding a struggling missionary, assisting with a much needed project in any of our fields, or to be put to use in any other critical immediate need.

Every donation sent to CSI Ministries will receive a charitable gift receipt. Century Club partners will annually receive a certificate suitable for framing, and we encourage you to display this certificate at your home, place of business, or church. If you are unable to contribute financially this year, perhaps you can help us by having your place of business, church or other organization partner with us.

For more info contact the CSI office at 800-286-5773.

Seeking New Board Members

After years of dedicated service, a few of our long-time board members have recently retired or resigned in order to enter new seasons of ministry. We wish them the best and humbly thank them for their commitment to Christ and to CSI Ministries!

We are currently seeking qualified and talented individuals to help fill the few vacancies, and in full disclosure, there are some big shoes to fill!

If you are aware of someone who might be qualified and interested to serve on the board of directors for CSI Ministries, please contact John Key at: [800-286-5773 ext 210](tel:800-286-5773) or by email: jkey@csiministries.org.

CONTACT US

CSI Ministries

**P.O. Box 841
Muncie, IN 47308**

physical address:
**1714 W. Royale Drive
Muncie, IN 47304**

800-286-5773

csi@csiministries.org

www.csiministries.org



In Honor of:

Billie Bumgarner
- by Janet Kelly
Greg & Cathie Benson
- by Sally Snyder
Nick & Jody Vrettos
- by Karen Wilson
Nick & Jody Vrettos
- by Good Hope UM Women
John & Laura Key
- by Colleen Ossman
Dr. Tony Coletta
- by Elisa Strong

In Memory of:

Eddy Cline - by James Buchanan
Eddy Cline - by Ellen Nichols
Eddy Cline - by Alice Peterson
Eddy Cline - by Mrs. Deborah Klouda
Eddy Cline - by Rev./Mrs. Herbert Claar
Eddy Cline - by Janet Williams
Eddy Cline - by Shirley Bovard
Eddy Cline - by Jody Hill
Eddy Cline - by Sharon Condo
Eddy Cline - by Paul Zachry
Eddy Cline - by Charles Kerr
Eddy Cline - by Christine Schall

Eddy Cline - by Mary Buffington
Eddy Cline - by Jean Steel
Eddy Cline - by Linda Lamb
Eddy Cline - by Dennis Stutzman
Eddy Cline - by Kenton Fowler
Eddy Cline - by Patricia Belongea
Eddy Cline - by Colleen Ossman
Eddy Cline - by Philip Michal
Eddy Cline - by Mark Winzenried
Eddy Cline - by Robert Cox, DDS
Eddy Cline - by Maury & Mim Musselman
Eddy Cline - by Linda Pieper
Eddy Cline - by David Runge
Eddy Cline - by Rev./Mrs. Donald Brenneman
Eddy Cline - by Shirley (Cline) Davis
Eddy Cline - by Bryan Pence
Eddy Cline - by Peggy Simkins
Eddy Cline - by Nancy Smith B.
Eddy Cline - by Karen McRill
Eddy Cline - by Victory Christian Fellowship
Eddy Cline - by Mr./ Mrs. William Hatchet
Eddy Cline - by Elisa Strong
Herb McComas - by Rev./Mrs. Herbert Claar
Gary Stout - by Michael Ginter
Lena Morgan - by Roland Anspach
Omalee Taleman - by Roland Anspach
Linda Pittman - by Robin Patterson
Wilbur Ludwig - by Elizabeth Ludwig

Non-Profit Org.
US POSTAGE
PAID
Muncie, IN
Permit No. 546

Address Service Requested



P.O. Box 841
Muncie, IN 47308

Ministries

